ORIENTATION FOR NEW FHS FACULTY

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Program for Faculty Development
Oct. 18, 2017

Slides available: http://www.fhs.mcmaster.ca/facdev/orientation.html
Objectives

Define Faculty Development

Provide an overview of the Program for Faculty Development (PFD)

Discuss how PFD can serve you
Congratulations, you’ve landed at McMaster University
Now What?

- What is your role?
- Where are you going with your career?
- How do you get where you want to be?
What is faculty development?

• All activities that faculty pursue to improve their competencies in their faculty roles as: educators, academic clinicians, scholars and researchers, administrators and leaders

• Scope of Faculty Development:
  - Teaching Effectiveness
  - Career/Professional Development
  - Leadership Development
  - Educational Research and Scholarship
  - Resilience
WHY Faculty Development?

“Excellence is doing ordinary things extraordinarily well”

JOHN W. GARDINER
Who is the Program for Faculty Development?

• An interprofessional group of faculty members committed to supporting you in your academic and professional roles as educators, scholars and leaders

• OUR TEAM:
  Annette Sciarra (Prog. Administrator)
  Elda DiCroce (Admin. Assistant)
  Sahar Aghazadeh (Prog. Assistant)

• Our faculty developers:
  • Faculty with special interest in a topic
  • Faculty educator leads
  • Expert consultants
  • You!

David Braley Health Sciences Centre,
100 Main St. W.
5th floor – Suite 5004
Hamilton, ON
Continuing Academic Career and Scholarly Development (CASCade)

A consortium of 5 Faculty of Health Sciences areas that are dedicated to helping you grow and develop your career

- Program for Faculty Development (PFD)
- Continuing Health Sciences Education (CHSE)
- McMaster FHS Program in Education Research, Innovation and Theory (MERIT)
- Program for Interprofessional Education and Research (PIPER)
- Faculty Relations

Its website is a one stop site to access the different support areas

https://fhscascade.mcmaster.ca/
To build and sustain capacity in Health Sciences Education by:

- Preparing faculty for their professional and academic roles
- Supporting faculty in their personal growth and professional career development
- Facilitating the development of educational leaders and leadership
- Promoting academic scholarship, lifelong learning and curricular renewal
- Celebrating and recognizing faculty achievement, excellence, innovation and collaboration
How Does PFD help Faculty?

- Course & Workshop Offerings
- Teaching Certificate Programs
- Customised consultations;
  Outreach events for regional and clinical education campuses
- Collaborative projects and research
- Educational Resources;
  Communities of Practice;
  Networking Events
PFD Courses and Workshops

Our workshop offerings broadly categorised in four areas:

• Teaching and Learning
• Educational Scholarship
• Career/Professional Development
• Discovering Resilience

• Visit our website:

http://fhs.mcmaster.ca/facdev/
Offerings

Teaching and Learning

PBL workshops (Introductory and Advanced)

Clinical Teaching Fundamentals (Online)

Peer mentoring and coaching workshops

Effective OR Teaching (EFFORT)

Collaborations with MacPherson Institute

Simulation based teaching workshops

Educational Scholarship & Learning Technologies workshops

PBSG-ED Workshops
Faculty Development – anytime, anywhere

http://www.fhs.mcmaster.ca/facdev/pbsg-ed.html

Real life teacher-learner case-based paper modules providing anytime “faculty development” for clinical preceptors/educators on 10 clinical teaching topics: Feedback; Medical Errors and Mistakes; Teaching on the Fly; Learner in Difficulty, Learner Assessment; Preparing New Learners; IMGs; Working Together; Developing Professionalism and Conflict Management.

Each session is designed to run 90-120 minutes, for a group of 5-12 participants

Each package includes a facilitator guide *(expertise in the topic is not required)*
Available for purchase from: pbsg.edn@gmail.com
PFD Academic Pathways

Our offerings allow you to earn credit hours toward the Academic Pathway Teaching Certificates:

**BEST**
(Basic Educational Skills Teachers)
35 hours

**FAST**
(Faculty Advanced Skills Teachers)
65 hours

**LEAD**
(Leaders in Education and Academic Development)
95 hours

Pathway credits can be applied towards the University Teaching Program (UTP)
University Teaching Program (UTP)

A comprehensive structured program to prepare your career as an Educator under the guidance of a mentor.

Focuses on developing strong foundation in:
- educational theories and principles
- practical teaching and educational development skills
- leadership and administrative skills
- reflective practice

Contact PFD for more information
dicroce@mcmaster.ca
Offerings

- Orientation for New Faculty
- Getting Yourself Promoted
- Professionalism in Practice
- Your McMaster CV: Tips and advice

Professional Development
## Discovering Resilience

### Narrative Healthcare Series

### Transforming Compassion Fatigue Workshop

### Mindfulness Programs/Courses

- Discovering Resilience through Applied Mindfulness (DRAM) Certificate Program
- Mindfulness Based Stress Reduction (MBSR)
- Mindful Communication
- Mindful Self-Compassion
- Mindful Teaching: The Art & Science of Optimal Learning
PFD Podcast Series
Soul on Fire: Narratives That Inspire

- Be inspired by podcast narratives of exemplary faculty!

- Website:  http://fhs.mcmaster.ca/on-fire/
Welcome to Our Podcast Series!

"Soul on Fire: Narratives that Inspire"

It is said that "the most powerful weapon on earth is the soul on fire" and that education "is not the filling of the pail but the lighting of a fire." This podcast series is a showcase for the stories of exemplary McMaster faculty. I hope that these narratives will inspire you and other members of our academic community to realize your own passions and academic potential.

— Dr. Anne Wong, assistant dean, Program for Faculty Development

The podcast series is a Program for Faculty Development and McMaster Institute for Innovation & Excellence in Teaching & Learning (MIIETL) collaborative project funded by the Forward With Integrity initiative.

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Arshad Ahmad

"My real interest in education evolved following a series of critical incidents..."

Arshad Ahmad is the associate vice-president, teaching and learning at McMaster University and the director of McMaster’s Institute for Innovation and Excellence in Teaching and Learning.

Read more and listen to Arshad Ahmad’s podcast

Catherine Anderson

“This is my community... this isn’t just my job that I do between these hours... this is how I’ve invested my life.”

Catherine Anderson is a teaching professor in the Department of Linguistics & Languages.

Read more and listen to Catherine Anderson’s podcast

Jean Chamberlain-Froese

“Everyday, 800 mothers are dying from pregnancy-related complications... that’s like two jumbo jets crashing every single day.”

Jean Chamberlain-Froese is an associate professor in the Department of Obstetrics and Gynecology and an internationally recognized expert and consultant in women’s health.

Read more and listen to Jean Chamberlain-Froese’s podcast
Annual DAY in Faculty Development: **Innovation and Disruption in Health Sciences Research**

- Mark your calendars!
  - **Wednesday, May 9, 2018 | 12:00-5:30 p.m.**

- Exploration of innovative advances in healthcare
- We invite your submissions for the poster fair!
- Faculty Development workshops
- WONG Lecture in Medicine
- Networking Reception
Annual DAY in Faculty Development 2017
CAT'S CRADLE AND THE CLINICAL TRIAL

The Humanity of Medicine and the Humanities in Medicine

Ellen Amster, Ph.D.
Jason A. Harinah Chair in the History of Medicine
Department of Health Research Methods, Evidence, Impact
Department of History
McMaster University
Questions?

- Anne Wong  wongan@mcmaster.ca
- Annette Sciarra  sciarra@mcmaster.ca
- Elda DiCroce  dicroce@mcmaster.ca

Slides available:
http://www.fhs.mcmaster.ca/facdev/orientation.html
Enjoy your career at McMaster University!

“We are here to question, to learn, to discover and communicate.”

“Learning and Development
make the leap”

“DISCOVER ACADEMIC PATHWAYS”

“The difference between the impossible and the possible lies in a person’s determination.”

Tommy Lasorda

Questions? Comments?