

Policy on Allocation of Residency Positions

Background

There is a need for transparent allocation of PGY positions for the CaRMS match as well as for other intake streams such as subspecialties, re-entry, repatriation, advanced entry, assessment and transfers.

1. Expansion continues to occur in Pool A (CMGs) and possibly Pool B (IMGs).
2. There are increased expectations for taking IMGs in advanced training levels and for assessment.
3. In view of Pool A and B expansion we need to reassess capacity for Pool C (Visa Residents). Priorities for capacity are for Pool A and B positions.
4. An allocation process based upon principles and consensus based criteria will assist with Health Human Resource planning, Hospital and PGE program strategic planning
5. Ongoing changes to the CaRMS match necessitate advance planning for PGY1 allocations and transfer options.

Main Principles

1. A provincial 60:40 ratio between RCPSC/CFPC PGY1 programs for Pool A and Pool B
2. Government has requested a provincial ratio of 1 to 1.1 ratio of CMG UGE and PGE on a provincial basis.
3. A minimum of 200 IMG positions must be accommodated in the province
4. Allocations must now consider all streams of entry and at all levels as capacity becomes an issue for some programs
5. Allocations must consider the creation of new teaching capacity centrally, but also through distributed medical education, clinical simulation and other initiatives. Each program must access what are the limiting factors or rotations.
6. Allocations must protect the integrity of programs and address the Health Human Resource directives from government in a socially accountable and equitable way.
7. Allocations will consider the interdependence and impact of postgraduate and undergraduate medical training programs.

Process for Allocation of Positions

1. Quotas will be reviewed and approved on an annual basis and allocations made by the Faculty Postgraduate Medical Education Committee.

The PGME Committee, including PGY1 Directors, will take into consideration the following:

- Human Health Resource needs provincially and nationally, i.e., government initiatives, job opportunities provincially and nationally will be considered.
 - The ability of the program to successfully fill positions during the first iteration of the CaRMS match
 - Projected pool of candidates in each specialty
 - Ability to train residents i.e., resources
 - CMG and IMG positions from the previous CaRMS cycle
 - McMaster University, Faculty of Health Sciences Mission Statement.
 - New initiatives within the Faculty of Health Sciences and Postgraduate Medical Education.
2. Once the quotas have been approved by the PGME Committee, they will be submitted to the PGM:COFM Committee to review overall provincial numbers - to ensure the provincial specialty to Family Medicine ratio is maintained, as well as the balance between the various specialties within the province.
 3. Approved PGY1 quotas will be finalized with CaRMS. Quotas for levels beyond PGY1 (IMG Advanced, PRA, Reentry and Repatriation) will be submitted to COFM and CEHPEA.

Allocation final

Approved PGEC September 17, 2008