

Part-Time Residency Training

ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA POLICY

The RCPSC Credentials Committee will consider, through a confidential process, all attempts to achieve a reasonable accommodation for a resident who is seeking permission to take a modified residency training program, with the intent of seeking admission to the RCPSC certification examinations. Any requests for modified training must be accompanied with supporting documentation from the applicant's program director.

Fractional (Part-time) residency training: Fractional residency training must be approved by the RCPSC Credentials Committee. Consideration will only be given to applications who meet all of the following criteria:

1. the RCPSC Credentials committee approval must be obtained in advance of the fractional component of residency training;
1. the reason for the fractional training residency training (e.g. family responsibilities) is approved by the program director and postgraduate dean, and the RCPSC Credentials Committee. Ordinarily, fractional residency training will not be approved to accommodate gainful employment;
2. the RCPSC Credentials Committee will review, on a case-by-case basis, the maximum number of fractional years allowable to complete residency training;
3. within any block of residency training, the fractional commitment must equal at least 50 percent of that of a full-time resident;
4. the program director must provide a syllabus for the applicant's entire residency program, including both fractional and full-time components, and
5. the program director must certify that the supervision and assessment of the fractional resident is at least equivalent to that of other residents in the residency program and that the total educational experience is fully equivalent to normal full-time residency.

Excerpt from the PAIRO Contract re Part-time Training

Where a resident works on a part-time basis, the provisions of the Collective Agreement will continue to apply without modification, save for the following:

21.1 The parties agree that the responsibilities, workload, call schedule, and salary paid will be reduced commensurate with the credit given for training by the RCPSC or CFPC.

With respect to vacation, part-time residents will continue to be entitled to four weeks vacation per year, paid at the same rate of pay as the resident is receiving.

21.2 With respect to insured health benefits in 20.1 c), d) and e), these provisions will continue to apply unchanged to residents who receive RCPSC or CFPC credit equal to 60% or more. However, part-time residents receiving less than 60% credit will be required to contribute one-half of the cost of premiums required in order to maintain coverage for the period while they are working such reduced time.

Note: A part-time resident may opt out of benefit coverage in 20.1 c), d) and e) if she/he has equivalent family coverage, satisfactory to the insurer and PAIRO.